

AC - 028

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 13, 2005, were as follows: Average increases of 20 cents (2.7 percent) for Level 1 and 27 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	928	7.69	11.80	6.25
CASHIER-CHECKER	544	7.38	9.85	5.90
CUSTOMER SERVICE ASST	95	7.67	9.60	5.90
OFFICE CASHIER	29	9.74	12.50	8.00
TELLER	128	8.22	11.13	7.52
DESK CLERK	21	7.32	8.75	6.01
NF - 2				
HEAD SALES PERSON	38	8.45	12.84	6.95
STORE DETECTIVE	19	9.52	10.61	8.00
HEAD CUSTOMER SVC ASST	67	9.13	12.91	6.95
SECRETARY	27	8.98	11.15	7.50
ACCOUNTING TECHNICIAN	5	8.61	11.55	6.85
NF - 3				
DEPARTMENT MANAGER	131	11.63	14.28	8.55
EXECUTIVE SECRETARY	32	12.83	16.83	12.27

WAGE AREA : #028 Bell, Texas
ORDER DATE : June 10, 2005
SURVEY : #020/021-38